

ARNPRIOR REGIONAL HEALTH
Meeting of the Board of Directors
November 23, 2023
Minutes

PRESENT: Cathy Jordan, Chair, Oliver Jacob, Rick Holock, Borys Koba, Pete Kenny, Curtis McGrath, Jenny Buckley, Colleen MacPhee, Robin Sully

STAFF: Leah Levesque, Raeline McGrath, Florin Padeanu, Jeff Letourneau

GUESTS: Proximity Institute Annie Tobias and Andrea Nameth, ARH Foundation: Terry Wright & Ben Gardiner

REGRETS: Beth Ciavaglia, Andrea McClymont

RECORDER: Christine Waite

1.0 CALL TO ORDER - The meeting was called to order at 16:30 hours.

2.0 LAND ACKNOWLEDGEMENT - Land acknowledgement statement was read by Borys

3.0 APPROVAL OF AGENDA

MOTION #1

Moved by: Oliver Jacob

Seconded by: Borys Koba

Be it resolved that the Board of Directors accepts the agenda as presented.

Motion was carried.

4.0 DECLARATION OF CONFLICT OF INTEREST

Members were asked to declare any conflict of interest; none declared.

5.0 PROFESSIONAL DEVELOPMENT

5.1 PROXIMITY INSTITUTE: PROFILE OF CEO OF FUTURE

GUEST SPEAKERS: Annie Tobias and Andrea Nameth

Annie Tobias, CEO of the Proximity Institute, and Andrea Nameth presented information on current statistics and trends of CEO's in Ontario hospitals.

Key takeaways included the importance of preplanning for CEO succession, as well as identifying top talent within an organization for early development.

Cathy Jordan thanked Annie Tobias and Andrea Nameth for meeting with the Board
Annie Tobias and Andrea Nameth left the meeting.

5.2 ADVANTAGE ONTARIO – DUTIES AND RESPONSIBILITIES

A discussion regarding the Duties and Responsibility of LTC Governance took place.

Key takeaways from the session:

- Continuing to focus on areas of diversity, equity, and inclusion and adding these into workplans
- Ensuring engagement within the community through strategic partnerships and oversight.

6.0 CONSENT AGENDA

6.1 BOARD OF DIRECTORS MEETING

- Minutes of September 21, 2023

6.2 EXECUTIVE COMMITTEE MEETING

- Minutes of October 10, 2023
- DRAFT Minutes of November 7, 2023

6.3 GOVERNANCE COMMITTEE MEETING

- DRAFT Minutes of October 19, 2023
- Governance Committee Workplan

6.4 QUALITY COMMITTEE MEETING:

- DRAFT Minutes of November 2, 2023
- Quality Committee Terms of Reference
- Quality Committee Workplan
- Integrated Risk Management: Falls Hospital, Falls Grove

6.5 RESOURCES PLANNING AND AUDIT COMMITTEE MEETING

- DRAFT Minutes of October 24, 2023
- Resources Planning & Audit Committee Terms of Reference
- Integrated Risk Management: Infrastructure, Health Human Resources (HHR)

Integrated Risk Management and Infrastructure were briefly discussed, and it was confirmed that ARH is compliant with current codes. However, upgrades are required to maintain the standards.

6.6 ARH AUXILIARY REPORT

6.7 CEO & CFO COMPLIANCE REPORT

MOTION #2

Moved by: Pete Kenny

Seconded by: Oliver Jacob

Be it resolved that the Board of Directors approve the consent agenda items as circulated.

Motion carried.

7.0 STRATEGIC PLANNING OVERSIGHT

7.1 STAKEHOLDER ENGAGEMENT PLAN & COMMUNICATION PLAN

The Stakeholder Engagement and Communications plans circulated in the committee package were reviewed.

Directors acknowledged the plan as thorough and has clear deliverables.

A statement of work to address has been requested to facilitate future Stakeholder Engagement and validation of Strategic directions/priorities

MOTION #3

Moved by: Oliver Jacob

Seconded by: Curtis McGrath

Be it resolved that the Board of Directors accepts the Stakeholder Engagement Plan & Communication Plan as presented.

Motion Carried.

Suggestion was made to include plan updates in the 2024/25 board workplan in one year.

7.2 STRATEGIC PLANNING UPDATE

A briefing note and the strategic plan including the list of current programs was provided in the package. Utilizing the McKinsey Nine Box, the board discussed potential programs and services that align with the mission statement.

Management will investigate the potential for the following programs

- Respite (if the Grove expansion moves forward with 32-bed redevelopment)
- Hospice as a partnership opportunity (if Grove expansion moves forward)
- Repurpose the Grove to be the Primary Healthcare Centre

8.0 STANDING ITEMS

8.1 ARH FOUNDATION REPORT

The ARH Foundation report was circulated in advance of the meeting. The kickoff for the CT Scan campaign will take place at the Penny Stashick Ugly sweater walk December 2nd.

Board members were invited to attend the event on behalf of ARH.

8.2 CHAIR REPORT

The Chair of the Board report was circulated in the board package. No comments or questions were received.

8.3 CEO REPORTS

The President and CEO Reports for September, and October 2023 were circulated in the board package.

8.4 COS REPORT

The Chief of Staff report was circulated in the board package in advance of the meeting. In addition, Dr. Padeanu informed the directors the Burden Based HOCC application had been completed and submitted, which will support the physicians working for the hospital on call and afterhours.

9.0 NEXT MEETING OF BOARD OF DIRECTORS

February 15, 2024 Hospital Boardroom

10.0 ADJOURNMENT

Business being complete the meeting was adjourned at 18:30

Leah Levesque, Secretary

Cathy Jordan, Chair