

Living Our Values

HONESTY

We act in a sincere and authentic way with integrity and transparency.

1. I promote an environment of trust, where we support and treat each other fairly.
2. I have the courage to tell, and face the truth, when things don't go as expected.
3. I bring forward observations and interactions that do not align with our values.
4. I am forthright and truthful in my interactions and aware of the effects of my actions and comments.

EMPATHY

We commit to understanding others' personal perspectives and respond with compassion.

1. I strive to understand others and their points of view.
2. I am sensitive to the feelings and needs of others, through active listening/.
3. I will demonstrate kindness and compassion in all my interactions.
4. I endeavor to support and understand the personal choices and decisions of others.

ACCOUNTABILITY

We hold ourselves to the highest standard of personal and professional behaviour to support the Vision, Mission, and Values of ARH.

1. I am responsible for my work, the outcomes, and how it impacts others.
2. I commit to fulfilling my responsibilities by attending work on a regular and reliable basis.
3. I commit to providing exemplary services.
4. I embrace innovation and new technology that benefits those we serve.

RESPECT

We treat each other in a manner in which we all want to be treated.

1. I am respectful through my actions and the impacts they have on others.
2. I respect my coworkers and the diversity of our team.
3. I respect the workplace by ensuring safety, cleanliness, and responsible use of facilities and resources.
4. I respect the privilege of having access to confidential information.

TEAMWORK

We commit to working together in a positive manner for the care of safety of each other and those we serve.

1. I make positive contributions that are vital to the success of the team.
2. I recognize the importance of my contribution to the personal and professional development of others.
3. I promote respect and communication and effective collaboration across all ARH services.
4. I acknowledge the perspectives and contributions of others.

I commit to living our values as outlined above.

Name: _____

Signature: _____

Date: _____

