

ARNPRIOR REGIONAL HEALTH
Meeting of the Board of Directors
February 16, 2023
Minutes

PRESENT: Cathy Jordan, Erin Stitt-Cavanagh, Robin Sully, Beth Ciavaglia, Curtis McGrath, Oliver Jacob, Colleen MacPhee, Bob McGaraughty, Dr. Florin Padeanu, Leah Levesque, Jeff Letourneau, Andrea McClymont, Raeline McGrath, Janice Dunn

REGRETS: Colleen MacPhee, Jenny Buckley

GUESTS: MPP John Yakabuski

RECORDER: Christine Waite

CALL TO ORDER

Cathy Jordan called the meeting to order at 17:15 hours with a quorum present.

LAND ACKNOWLEDGEMENT

Statement Shared by member of the board Robin Sully.

1.0 GUEST ATTENDEE – JOHN YAKABUSKI

MPP Yakabuski spoke of the importance of ARH and the work that is being done to promote healthcare within the catchment, he believes that ARH is putting in great effort to make the Community stronger.

MPP Yakabuski was asked about advocating for the needs of the Hospital and Grove, he reinforced the need for awareness and buy in from the community as a vital part of the process for advocating.

MPP Yakabuski was asked about the best way the Board of Directors can help to advocated for projects, funding etc. it was explained that the message from the Board must be clear, strong, and the same message consistently from everyone on the board.

MPP Yakabuski explained that Bill124 has been appealed at this point, and there is a huge Fiscal impact associated with the bill.

The MPP was made aware that ARH has established a very successful total knee replacement program April 1, 2022, having completed 376 surgeries in Arnprior. Members expressed concern regarding the recent provincial announcement allowing these surgeries to performed in private clinics and the potential impacts this may have on the role of small hospitals in the future.

Ms. Jordan thanked MPP John Yakabuski for his support around the CT Scan project, and for his future willingness to support ARH in focusing on the needs of the community.

2.0 APPROVAL OF AGENDA

MOTION #1

Moved by: Curtis McGrath

Seconded by: Bob McGaraughty

That the agenda be accepted.

Motion was carried

3.0 DECLARATION OF CONFLICT OF INTEREST

Members were asked to declare any conflict of interest; none declared.

4.0 CONSENT AGENDA

Consent agenda items as circulated in the package include:

Minutes of the Last Regular Board Meeting 11/24/22

Minutes of the Special Board Meetings 01/12/23

Recommendations for Board Approval from the Joint RPAC & Seniors Village Meeting 12/15/22

Approval to move forward with Seniors Village 32 bed LTC project

Recommendations for Board Approval from the Governance Committee Meeting 02/02/23

- i. Executive Committee TOR
- ii. MAC Governance Liaison TOR
- iii. Quality Management Policy
- iv. Resource Management Policy
- v. Values Protection and Safe Reporting (Whistleblowing) Policy
- vi. Chief of Staff Performance Evaluation Policy
- vii. Director Recruitment Policy
- viii. Committees of the Board Policy
- ix. Role of the Board Chair Policy
- x. Skills Matrix and 2023 Board Recruitment Priorities

2023/24 Board Schedule of Meetings

ARH Auxiliary Report

ARH Foundation Report

CEO & CFO Compliance Report

MOTION #2

Moved by: Robin Sully

Second Oliver Jacob

Be it resolved the Board of Directors accepts the consent agenda as presented.

Motion was carried.

Governance Committee members were thanked for the policy review as it takes a great deal of time and effort.

5.0 ITEMS FOR APPROVAL

5.1 ARH Strategic Plan

The Draft Strategic Plan for 2023- 2026 was included in the package and presented for approval. The process, to develop the plan was reviewed and included stakeholder engagement discussions with staff, physician and community members , a retreat with the Strategic Planning steering committee, ARH Board members, and the Foundation board members, and finally validation with community stakeholders to confirm that strategic directions and priorities reflected their inputs.

MOTION #3

Moved by: Oliver Jacob

Seconded by: Jenny Buckely

Be it resolved that the board of directors approve the recommendation of the Strategic Plan.
Motion was carried.

Board Chair spoke to the incredible amount of work which has gone into the process, and provided kudos to all involved for their meaningful work and helping to bring life to the ARH values in a way that will support the entire community.

Work continues with updates taking place to incorporate the new Vision Mission and Values. Ms. Levesque and Ms. McClymont have been meeting with Staff and reviewing the Code of Conduct, which has been renamed to Living our Values. Staff members are very engaged, and two sessions have taken place with two additional sessions scheduled, It is expected the values will be communicated to all staff at the March town hall and the April MAC meeting.

6.0 CHAIR REPORT

The Chair of the Board report was circulated in the board package.

Ms. Jordan reported that she had a meeting with Mr. Wright, Chair of the Foundation Board of Directors, and plans to schedule meetings on a regular basis. Ms. Jordan felt there were a number of benefits to the Boards maintaining a close rapport.

Mr. Wright addressed the group and relayed his thanks for the Foundation Board being invited to attend the Strategic Planning Retreat.

Ms. Jordan reviewed the circulated Survey Schedule Timeline and informed the group to expect their first survey February 17th.

7.0 PRESIDENT AND CEO REPORT

The President and CEO Report was included in the circulated board package. A few items that were discussed include:

the impact of Bill 124 as it could have significant financial Implications. In December, the Provincial Government has appealed the Ontario court decision. Further information will be provided as it becomes available.

The Compliance Inspectors have followed up on critical incidents at the Grove. The team are currently awaiting results of the review.

Update on the Men's Shed, Darrel O'Shaughnessy has stepped down as lead. Co-chairs Dennis McNelly Garry McBurney have taken on the role.

The Grove is officially at 97% Occupancy.

8.0 CHIEF OF STAFF REPORT

Dr. Padeanu provided a report which was circulated in the package.

Items discussed included the process for the annual privileging process.

Added to the package this year is a self- evaluation for physicians to complete. Updates will be provided to the Board throughout the process.

Dr. Padeanu was asked to address the President of the Medical Staff position.

At this time no physicians have volunteered for the position. The next Medical Staff meeting is being held on March 8, Dr. Padeanu will chair the meeting but ultimately the Medical Staff must appoint a president.

It was indicated that having an outline of what the role encompasses might be helpful for potential candidates to review. Additionally, ARH could offer education through the OMA.

9.0 NEXT REGULAR BOARD MEETING: March 23, 2023 – Hospital Board Room

10.0 ADJOURNMENT – Meeting adjourned at 17:54 hours.

Leah Levesque, Secretary

Cathy Jordan, Chair